



## Our Safety Program

At every level of our organization safety is a top priority. As one of Forest Electric New Jersey's (Forest NJ) core values, our commitment to safety is engrained into our culture and a foundation on which the company is built. We are tremendously proud of the effort we have put into our safety program—from continuous education to investment in the latest tools and equipment to empowering our foreman to be proactive—which has helped us achieve one of the finest safety records in the industry.

### Building a Culture of Safety

We constantly review our safety programs and policies, attend regional and national safety conferences, and incessantly update our practices according to the latest research and best practices. This process helps to ensure that our safety policies are current and applicable to the ever-changing environment we work in. We do not, however, hold our Safety Department and field management solely accountable for safety performance. We believe in shared responsibility, and each employee, regardless of position, accepts his or her role in safety and performance. The success of our safety program depends on buy-in from our workforce.

To achieve this goal, Forest Electric has adopted and adheres to the EMCOR Group Zero Injury Performance Plan

### WHAT CAN WE DO FOR YOU?

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which outlines the following pillars for achieving zero injuries:

- > Management Commitment
- > Staffing for Safety
- > Planning for Safety
- > Safety Education
- > Worker Participation and Involvement
- > Recognition and Reward
- > Subcontractor Management
- > Accident and Incident Investigation
- > Drug and Alcohol Testing

### OUR INDUSTRY SAFETY AWARDS INCLUDE:

- NJSA Excellence in Safety** — 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023
- National Safety Council, Perfect Record Award** — March 2016-February 2021
- National Safety Council, Million Work Hours Award** — March 2016 - October 2019
- CNA Insurance Company, 638,885 Labor Hours with Zero Recordable Injuries** — 2018
- 91st State of New Jersey Governor's Annual Safety Award** — 2018
- NECA Safety Excellence Award** — 2018, 2019, 2024
- NECA Safety Ambassadors Medal** — 2019, 2021, 2024
- NECA Recognition of Achievement Zero Injury** — 2019, 2021, 2024
- EHS Today One of America's Safest Companies** — 2020
- National Safety Council Occupational Excellence Achievement Award** — 2021
- National Safety Council Safety Leadership Award** — 2016-2021



We are proud to have one of the finest safety records of any National Electrical Contractors Association (NECA) electrical firm—a .197 EMR along with over 1,500,000 work hours without an OSHA Recordable incident. This performance demonstrates the success of our safety program at achieving the following goals:

- > Maintaining a zero job-related injury and illness rate
- > Minimizing our incident rate and preventing significant incidents
- > Maintaining situational awareness among all personnel
- > Maximizing collaboration among personnel

We are also grateful for the recognition our efforts have earned from professional organizations, clients, and State associations.